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## Preamble and guiding principles

The Top Management understands the **health and safety** of all employees as well as the **protection of environment and climate** as important corporate guiding principles. Thereby prevention takes a central significance. Employees and partners are encouraged to contribute actively with the following guiding principles:

### Conservation of resources and protection of environment and eco-systems

Preh monitors and evaluates current and future activities regarding ecological aspects whereby the relevant environmental and safety legislations are considered as a minimum standard. Preh establishes therefore the following principles:

- Prevention of air, water, soil and other pollutions
- Promotion of a proper waste management at all sites
- Protection of local ecosystems by compliance with phytosanitary measures
- Control of material selection in compliance with safety of employees and environmental relief

### Conservation of energy and climate protection

At the Preh sites, the energy consumption will be tracked, analyzed and evaluated. Identified and realizable energy saving projects are implemented at site level. Preh furthermore engages in an annual initiative for climate reporting.

### Occupational health and safety

Under consideration of country-specific regulations and conditions, the sites of Preh develop, realize and optimize work safety concepts continuously to ensure the health of our employees and also to maintain a safe working environment. Thereby the work safety organization obliges to the respective site management.

### Compliance obligations and dialogue with interested parties

The expectations and needs of interested parties are determined, analyzed and evaluated. The departments are taking the specific local conditions in account. Preh commits to comply with the arising compliance obligations, whereby the compliance of legal requirements represents the minimum standard. Thereby Preh maintains a cooperative partnership with interested parties to achieve the set objectives.

### Integrated management system

The integrated management system serves for the consistent compliance of obligations and internal set standards and supports Preh at the respective development and production sites. Regular internal and external assessments support the improvement of the integrated management system with the aim to increase the EHS performance of corporate activities and products continuously.

### Process and product responsibility

The out of activities arising impacts to environment, health and safety are regularly determined, analyzed and evaluated to reduce unwanted impacts through proper actions. Thereby the aim is to improve the environmental performance and the increase of work safety and health protection.

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## **Risk and emergency management**

Before operating with new materials or technical equipment and at the design of the work environment health and safety risks are identified, evaluated and removed as possible, to prevent possible hazards. The committed aim at Preh is the avoidance of injuries and health damages.

For avoidance, or rather reduction of emergency related emissions and faults Preh develops and updates prevention systems in cooperation with responsible authorities and institutions.

In case of occurrence of unforeseen situations the emergency organization ensures, that immediate actions are taken to minimize the negative impacts to environment and persons.

## **Awareness promotion**

In the course of their activities, employees of all corporate levels are regularly informed, qualified and motivated for a responsible acting. Thereby the employees of Preh are informed about significant safety and environmental aspects, like resource consumption, used materials or generated wastes. Behavior rules for the secure compliance of environmental and safety protection regulations are valid for employees of Preh as well as external partners and visitors of the respective sites.

## **Supply chain responsibility**

Supplier and contractual partners of Preh are encouraged for environmental protection oriented production and economizing. Thereby Preh expects the consistent compliance of relevant environmental and safety legislation as a minimum standard.

**Our activities focus on the preservation of the environment and local ecosystems, corporate sustainability and responsibility towards our employees as well as partners.**

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