

Our guiding principles

The Preh Group Management Board understands the **health and safety** of all employees as well as the **protection of environment and climate** as important corporate guiding principles for a **sustainable acting**. We assess **current and future activities** regarding ecological and safety aspects, whereby the relevant environmental and safety **legislations** are considered as a **minimum requirement**. Thereby prevention takes a central significance. Our employees and partners are encouraged to contribute actively with the following guiding principles:

Occupational health and safety

Our work safety organizations in the Preh sites develop, realize and optimize work safety concepts continuously under consideration of country-specific regulations and conditions. We orient on the following control hierarchy to ensure the health of our employees by the maintaining of a safe work environment by:

- hazard elimination and substitution, as far as possible
- technical measures to promote a. o. machine safety and workplace ergonomics
- organizational measures, like instructions
- provision and use of personal protective equipment

Conservation of resources and protection of environment and eco-systems

We respect our environment and implement actions to avoid negative impacts. We established therefore the following principles for all production sites:

- prevention of air, water, soil and other pollutions
- reduction of resource consumption and waste generation
- protection of local ecosystems by compliance with phytosanitary measures (e.g. for wood packaging)

Conservation of energy and climate protection

At the Preh sites we strive for the improvement of our energy related performance by limiting our consumption and reduction of greenhouse gas emission by:

- analyze and evaluation of energy consumption
- implementation of realizable energy efficiency projects and usage of renewable energies
- participation in climate reporting initiatives

To realize our principles, we commit to:

- assess the needs and expectations of all shareholders by joint cooperation and open dialogues;
- fulfill our **compliance obligations** whereby legal requirements represent our minimum standard;
- promote **responsible chemical management** – including selection, handling, storage and disposal of chemicals to prevent potential negative impacts;
- assess EHS-related aspects of our activities and products to **avoid injuries and occupational diseases** and to **ensure environmental protection**;
- inform, qualify and motivate our employees to **promote the awareness** for a responsible acting towards our **process and product responsibility**;
- establish **emergency organizations** to ensure that immediate actions in case of incidents and accidents are taken to minimize negative impacts to persons and the environment;
- ensure **fire protection** by developing adequate and compliant concepts in cooperation with local authorities;
- promote **responsible sourcing** through our supply chain and to encourage our suppliers and contractual partners for a sustainable production and economizing;
- improve the **EHS performance** through continuous monitoring, reporting and implementation of actions.

Our activities focus on the preservation of environment and local ecosystems, corporate sustainability and responsibility towards our employees as well as partners.

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